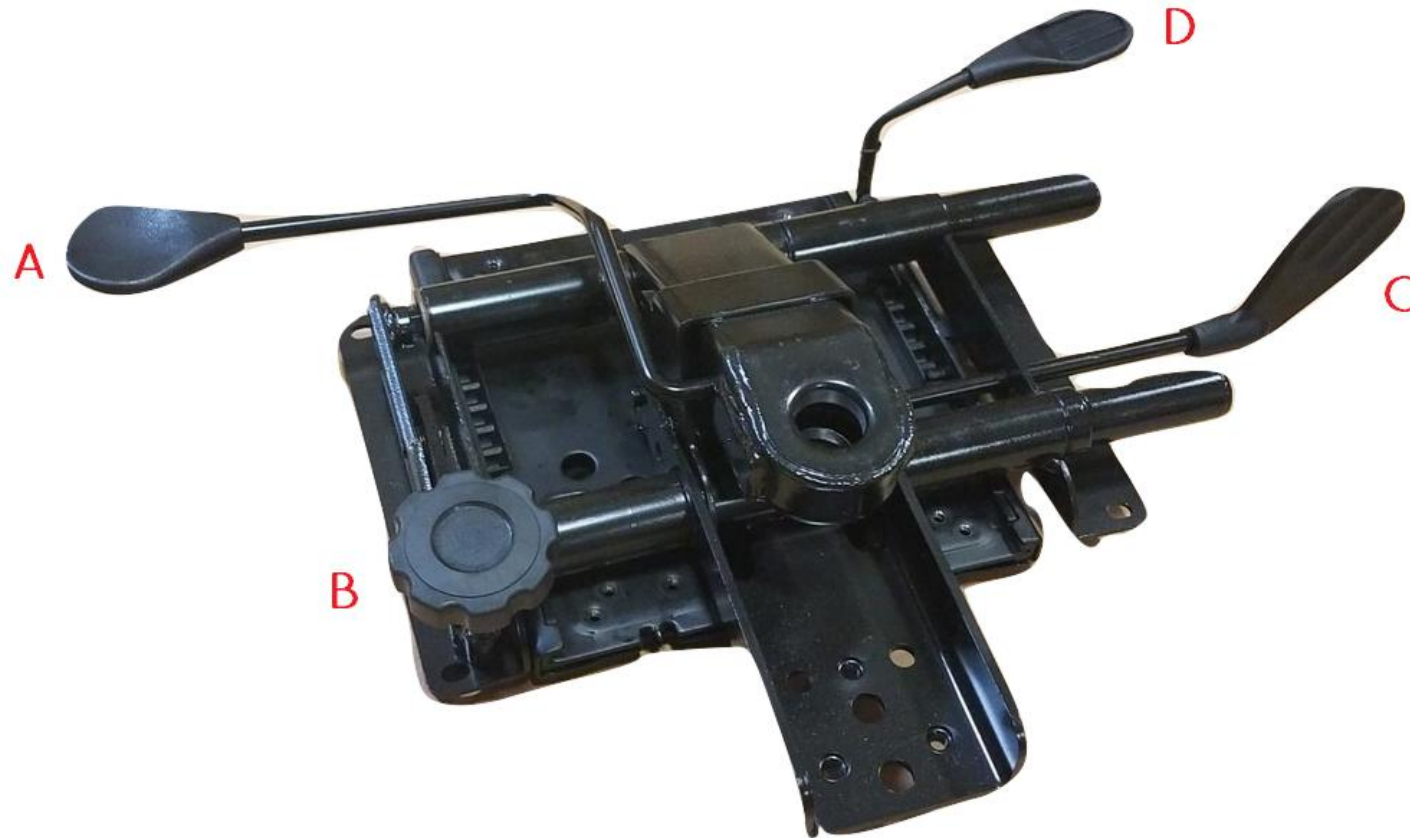


ERA Office Chairs

Premium Seating Products Handcrafted in the USA

Mechanism Operation Instructions



- A. **Height Adjustment:** To raise seat height, take weight off of seat and pull up on handle A. To lower seat height, sit down and pull up on handle A.
- B. **Tilt Tension Adjustment:** Turn knob clockwise to increase tilt tension. Turn knob counterclockwise to decrease tension.
- C. **Tilt-Lock:** To lock chair upright, push in on handle C and push down so the handle C is pointing toward the ground. To activate free floating recline (unlock), push in on handle C and pull handle C toward back of chair until handle is parallel with seat cushion.
- D. **Seat Slider:** Pull up on handle D and pull or push the seat cushion to desired seat depth. Works best while no weight is on chair.